

ILO STAFF UNION

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ANNUAL GENERAL MEETING **SECOND SESSION**

9 October 2025

Arrangements for the elections to the Staff Union Committee

1. The schedule for the 2025 Staff Union election was adopted at the Annual General Meeting held on 17 October 2024. The election process is currently underway, and the results will be announced on 21 November 2025.

2. The Annual General Meeting is accordingly invited to approve the calendar for the elections for 2026 and take such other steps as may be necessary to ensure the smooth operation of the elections, in particular the appointment of Returning Officers and the Electoral Commission.

3. The proposed calendar, for approval by the Annual General Meeting, is therefore as follows:

Monday, 31 August 2026:	Distribution of the notice of election, the form for nomination, acceptance of nomination and the electoral statement.
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Friday, 2 October 2026, 4.30 p.m. (CEST):	Deadline for the receipt of candidatures and electoral statements.
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Monday, 19 October 2026:	Despatch of ballot papers and electoral statements to Union members based in field offices and at Geneva.
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Thursday, 19 November 2026, 4.45 p.m. (CEST):	Closing date of the electoral period and counting of votes.
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Friday, 20 November 2026:	Publication of the election results.
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4. It is recalled that the elections for the renewal of Regional Members in the Staff Union Committee for the period 2024-2026 were held from 26 July to 12 September 2024: [Bulletin 1599](#).

5. The list of candidates for the Staff Union Committee election currently underway (2025-2027) is given in the Addendum to this document.

Appointments of Returning Officers

6. Last year the General Meeting elected the following Union members as Returning Officers until 31 December 2025:

Mr Samir Koufane (Chief Returning Officer)
Ms Jessika Munoz
Ms Rima Moussaoui

7. The Annual General Meeting has now to appoint three Returning Officers for the period of 1 January to 31 December 2026. Staff Union members wishing to be candidates for the office of Returning Officer, are invited to submit their candidatures before the Annual General Meeting, i.e. by 4 p.m. (CEST) on Monday, 6 October 2025, at the latest. The returning officers are not eligible to be candidates for the Staff Union Committee elections nor any other Union election.

8. It is proposed that, if the number of candidates exceeds the number of posts, elections should take place, as has been the practice in the past, by secret ballot. The three candidates having received the most votes will be declared Returning Officers for the period in question, the candidate with the highest number of ballots being designated Chief Returning Officer. Runners-up in the election will constitute a roster of substitutes to be called on in the event of needing to fill a vacancy.

Appointment of the Electoral Commission

9. Last year, the following Union members were elected to the Electoral Commission until 31 December 2025:

Titular members: Mr G. Brun, Ms K. Curtis, Ms M. Humblet,
Ms J. Lee, Ms A. Sullivan

Substitute members: Ms C. Campayo, Ms A. Charara, Mr S. Delaprisson,
Ms C. Moiret, Ms A. Muller

10. The Annual General Meeting has now to appoint the members of the Electoral Commission for the period of 1 January to 31 December 2026. Staff Union members who wish to be candidates for the Electoral Commission are invited to submit their candidatures before the Annual General Meeting, i.e. by 4 p.m. (CEST) on Monday, 6 October 2025, at the latest.

11. It is proposed that, if the number of candidates exceeds the number of posts, elections should take place, as has been the practice in the past, by secret ballot. The five candidates receiving the highest number of votes will be declared elected as titular members, the following five as substitute members.