



2 October 2023

A review of events of the past month

Dear colleagues,

We hope you and your families are well.

After a summer break from our end-of-month broadcasts, the Staff Union Committee is delighted to be back in touch with you.

The “Jeûne genevois” holiday, which traditionally marks the month of September in Geneva, has signalled a return to the office and a hopefully gentler end to the year ...

Recent events around the world have not been particularly cheerful, affecting workers in every region.

So, we will start this newsletter with more optimistic news, looking resolutely towards a brighter future.

Webinar, 6 July 2023

The presentation of the results of the survey on the impact of different contracts on the lives of ILO employees, launched by the Staff Union last year, took place on 6 July 2023. You can find all the information on the subject by following this [link](#).

There you will find the full report as well as a summary and the webinar.

Mobility survey

On 12 July a survey was launched by your Staff Union in order to best defend the interests of staff and to reflect a more global and inclusive approach to mobility at the ILO. We are currently analysing the opinions and information that over 1,300 of you shared with us and will be able to release the preliminary results next month. These results are key to guiding us in identifying the limits but also the expectations of staff on the subject.

Asia-Pacific Regional Meeting

The 9th Staff Union Regional Meeting for Asia and the Pacific brought together the fourteen local Staff Union Representatives in the region, the SUC Global Chairperson and the Regional Titular and Substitute member, for in-depth information and knowledge-sharing and capacity building sessions. The meeting equipped the representatives to better serve their members, foster the One ILO spirit, and strengthen the network and team solidarity among Staff Union representatives in the region. It also paved the way for the development of a regional action plan based on the recommendations and the priorities adopted. Importantly, it brought the region back to formal, structured and effective social dialogue with the high-level regional management and set the stage for the next regular discussions based on the principles of social dialogue in the ILO.

Europe and Arab States Regional Meeting

The Budapest ILO Office hosted the Regional Meeting for Europe and the Arab States, from 19 to 21 September. Representatives from Ankara, Beirut, Brussels, Budapest and Moscow participated, with the SUC Global Chairperson and the Regional Titular present, and on-line involvement of several experts. Strategic recommendations and commitments were identified on recruitment and selection, salaries, physical and contract security in fragile countries, improving communication and the use of Staff Union funds. Sessions were dedicated to mobilizing, conflict resolution, communication and exploring individual duty station-related issues – an intensive and empowering three days.

Union Day - 12 September 2023

The traditional Staff Union Day took place in a relaxed atmosphere at headquarters. Many people stopped by the Union tables to discuss various topical issues, such as the forthcoming negotiations on the contracts policy and mobility, and some even took the opportunity to use our suggestion boxes.

Thanks to this day of sharing, the Staff Union was able to welcome several new members.

Election of 10 Committee members

The election of eight new members and the filling of two vacancies on the Staff Union Committee for a term of office running from 1 December 2023 to 30 November 2025 will take place from Monday, 9 October 2023, to Thursday, 16 November 2023, at 4.45 p.m.

Perhaps you've already thought about getting involved with your Staff Union?
Perhaps you'd like to share your ideas and play an active role on the Committee?

These elections are an opportunity for you to become a player in YOUR Staff Union, whether you are General Service or Professional staff; fixed-term, temporary or open-ended; regular budget or technical cooperation!

Annual General Meeting

This year, the second session of the Staff Union's Annual General Meeting will be held on Thursday, 5 October 2023, in Room A (temporary building, R.1, North), from 13h00 to 16h00 (Geneva time) – and will also be broadcast live from the room via zoom: [link](#)

The members of the Committee look forward to talking with you.

Goodbye Ms Biondi

Anna Biondi worked for the ILO for 14 years. She brought to the ILO her invaluable experience of international trade unions and was an extraordinary and unfailing supporter of the ILO Staff Union. In many ways, she has supported and continues to support workers seeking to achieve social justice. It is therefore only natural that, on the eve of her departure, *Union Blog* should devote an interview to her: [link](#)
