



16 December 2022

A review of events of the past month

Dear colleagues,

Well, it's already mid-December ...

And just like our salaries, which are paid in advance in December, the Staff Union is already sending you its traditional end-of-month broadcast!

The Staff Union Committee would like to begin by thanking all the officials who participated in the Union Days, on 29 November and 1 December 2022, both in Geneva and in the field. The Staff Union added many new members to its ranks and, once again, wishes them all a warm welcome. We look forward to seeing you next year for another Union Day, filled with fun and lively exchanges.

Now, a word about IGDS No. 624 (Agreed termination)! This document has given rise to many contrasting and sometimes even outraged reactions. A few days before its publication, the Administration did indeed inform the Staff Union but did not take into account any of the comments or requests that the Staff Union raised. Our position is clear: the conditions of this IGDS should be offered to all staff without distinction of category, grade or background. Despite its assertions, which run totally counter to a "**One ILO**" approach, the Administration seems to be offering a (very) nice Christmas present to some, while excluding a part of the staff. Moreover, the Union has clearly warned the Administration that such an initiative would generate an additional burden for the Professional and senior staff remaining in post. If this decision is part of an objective to decentralize more Professional posts, it must absolutely be accompanied by a strategy on how to fill these posts and thus ensure mobility in a career development perspective.

Negotiations on new policies on flexible working arrangements and parental leave are progressing and we hope that the new year will see their implementation very quickly.

Following the elections, the Staff Union Committee has been enriched by four new members; the "old hands" welcome them and look forward to working with them in this new mandate.

A new Committee means a new Bureau! A new Chairperson has been elected by the Staff Union Committee for the year 2023. The Staff Union warmly thanks the outgoing Chairperson who is still active in the Bureau.

As the end of the year approaches, the Staff Union Committee would like to wish you and your families a wonderful holiday season and a peaceful break, please click here: [the Staff union's wishes](#)

We look forward to seeing you again in 2023, and in the meantime will remain alert and ready to mobilize, if need be.

See you next year!