

## Eligibility Criteria

- Nominees can apply as an individual or in teams. Teams are encouraged in order to help manage workloads, have a more diverse representation of staff across the organization and promote knowledge-sharing.
- Candidates applying as an individual may be teamed up following the selection process.
- If you:
  - are a UNV, JPO or consultant, you are required to apply in as a team of with a member of staff;
  - do not identify as LGBTIQ+, you are required to apply with at least one person who identifies as LGBTIQ+;
  - are LGBTIQ+ and are not out, you can remain as an anonymous coordinator, but must apply with a 2<sup>nd</sup> candidate who must be visible. This person does not need to identify as LGBTIQ+ too. Your identity/status will only be known to the UN-GLOBE Board, your team member and network of Coordinators;
  - are serving in a field duty station for your entity, you are encouraged to apply with a 2<sup>nd</sup> candidate who is based in HQ of your respective entity<sup>1</sup>, if possible;
  - are serving in HQ of your respective entity, you are encouraged to apply with a 2<sup>nd</sup> candidate who is based in the field, if possible.
- HR Diversity and Gender Officers should consider any potential conflicts of interest they may have; you are welcome to contact the Board to discuss further.

If applying as a team, you are encouraged to diversify your team when possible by considering the following characteristics:

- Sexual orientation
- Gender identity
- Gender expression
- Sex characteristics
- Disability
- Age
- Nationality
- Ethnicity
- Regional location
- HQ or Field Duty Station
- Grade Category:
  - Professional
  - General Service
  - National
  - Consultant/Supplier
  - UNV
  - JPO
  - Other

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<sup>1</sup> Only applicable to entity/agency Coordinators and not duty station Coordinators.