



STAFF UNION INTERNAL CIRCULAR

SU/CIRC/8

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Sub-committees and ad hoc groups Technical Advisers Terms of References

Sub-committees and ad hoc groups

The Staff Union Committee may establish, in line with art. 7, Appendix II on “Standing Orders of the Staff Union Committee”, subcommittees to study and keep under review questions in a particular field which the committee may refer to them and on which they shall report to the Committee as and when required. For the study of any question, the Committee may establish an ad hoc working party. Members of the sub-committees and ad hoc groups are appointed by the Staff Union Committee.

Technical advisers

Objective and eligibility criteria

The subcommittees and ad hoc groups may request, in agreement with the Committee, technical advice from Staff Union members who are not elected Committee members on a particular topic and/or particular field of expertise because of their particular expertise, knowledge or experience in that particular technical area or topic. This may be ILO experience or experience outside the ILO.

Technical advisers shall be Staff Union members.

Technical advisers can be requested to support on an ad hoc basis and/or they may provide continuous support for the duration of one year, renewable each year when the groups are established.

Guiding principles

Technical advisers shall agree to treat all information shared with them by Committee members as confidential. Technical advisers commit to defend the collective interests of the staff based on their expertise as opposed to their personal needs and interests.

Technical advisers shall agree to support the Union:

1. To uphold the principles of accountability, transparency and equal opportunity in all the structures and activities of the Union.

2. To pursue and promote the creation and operation of collective bargaining mechanisms within the ILO and in the United Nations system, with a view to improving conditions of employment and work through collective agreements.
3. To promote the principles of democracy and solidarity among the staff of the ILO and among the staff unions and staff associations in the United Nations system.
4. To defend the independence, status and safety of international civil servants.
5. To defend the fundamental rights and principles embodied in the Constitution of the ILO and the Declaration of Philadelphia (Preamble, Staff Union Rules).