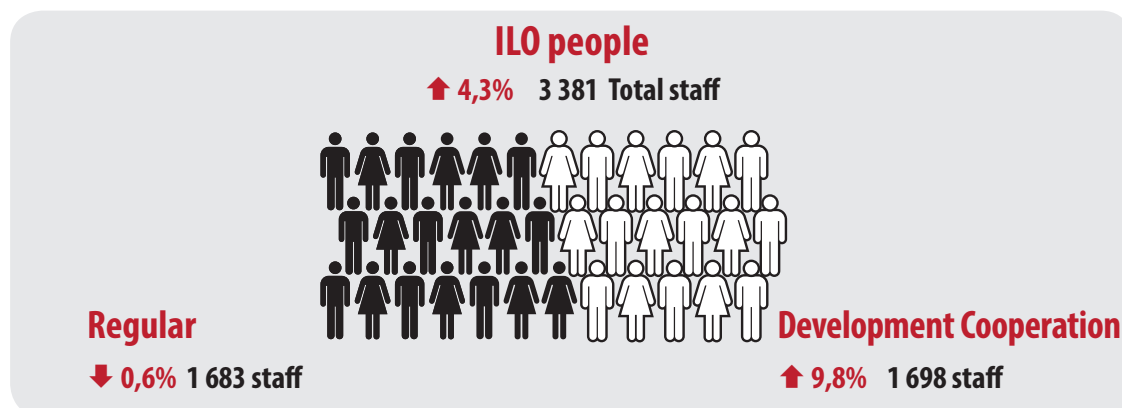


Activities for TC Staff

Why?



GB.341/PFA/INF/05

And nonetheless...

The Union continues to be confronted with unfair practices, unacceptable differential treatment perceived as discriminatory, due to failures in the regulatory framework and in the staff regulations of the ILO. This in such proportions that it has been necessary to make it a priority subject for several years.

What have we done?

With the TC Working group, based on a report collecting, processing and analyzing infringements on their working conditions based on testimonials from staff working on TC projects from HQ and the field and highlighting the legal paradox:

- A draft questionnaire to launch a survey on the situation and perception of staff working on TC projects.
- Systematic and recurrent mention of the situation of staff working on TC projects in each negotiation and action.
- Support to regularization and recruitment of staff working on TC projects in the RAMC framework.



What will we do?

- Launch the survey, analyze and publish results.
- Keep stating and highlighting the principle of equality of treatment in each negotiation and action (a leaflet outlining our action will soon be available).
- Require from the Administration that statutory rights for staff working on TC projects are being applied and clearly stated.
- Be ready for the negotiation on contract policy, a longstanding promise always postponed, on the basis of strict equality of treatment in all respect and taking into account length of service.



United we bargain, Divided we beg

The staff union fights for you. Join the staff union and its TC working group