

RESOLUTION

concerning the Staff Union's programme and strategy for 1997

The Staff Union of the ILO, convened in its Annual General Meeting (first session) on 29 January 1997,

RECALLING the resolutions adopted previously, and specifically those adopted on 30 October 1996,

NOTING the current improvement in the ILO's financial situation,

CONSIDERING the sacrifices made by the staff while the Organization was going through a difficult period,

CONVINCED of the need to promote better conditions of employment and service, as well as a better working climate, in order to motivate the staff and make our Organization competitive and productive for the sake of our constituents,

HAVING DISCUSSED AND ADOPTED the Staff Union's programme and strategy for 1997,

MANDATES the Committee to:

1. ensure that the Administration reconsiders the steps taken in 1995 and re-establishes the measures and practices that were previously in force for fixing the duration of contracts and other conditions of service;
2. continue its discussions with the Administration through the statutory and consultative bodies with a view, on the one hand, to establishing genuine collective bargaining machinery in the ILO as soon as possible and, on the other, to protecting jobs and promoting a genuine personnel policy on career development, salaries and social benefits (health insurance, pensions);

INSTRUCTS the Committee:

1. to inform the Governing Body at its 268th Session in March 1997 of the staff's concerns and, given the current situation, to take any steps it deems necessary to protect jobs and make our Organization competitive and productive;
2. to request the Administration that the statement of the staff representative to the PFAC be distributed to all Governing Body members;
3. to undertake and intensify appropriate initiatives in conjunction with the staff unions and associations of the United Nations agencies in Geneva and the federations of international civil servants, in order to defend and promote the conditions of service of our members.