

RESOLUTION

concerning the financial situation and restructuring of the Office

submitted by the Staff Union Committee

The Staff Union of the ILO, convened in its Annual General Meeting (second session) on 30 October 1996,

RECALLING resolutions previously adopted, and especially that of 31 January 1996,

CONCERNED at constant decreases in the budget, the likelihood of serious damage to the financial situation of the Office and the possible consequences for the security of staff employment and for the very existence and future of the Organization,

CONVINCED of the necessity to make every effort to safeguard the existence of our Organization and

DETERMINED to defend and preserve staff employment,

NOTING the Report of the Committee,

MANDATES the Committee:

1. to urge the Governing Body to take the measures necessary to ensure that member States honour their financial obligations in accordance with the relevant statutory provisions and the procedures of the Organization,
2. to demand, in consultation with the Union, that the Administration put in place a planned human resources management policy which respects the Staff Regulations, with a view to preserving jobs and ensuring that staff changes are fair, rapid and at all times transparent,
3. to pursue and step up the pressure to promote a genuine staff training policy;

INSTRUCTS the Committee:

- to inform the ILO Governing Body, at its 267th Session in November 1996, of all staff concerns and take any action it judges necessary, including the calling of an Extraordinary General Meeting to evaluate the situation and envisage appropriate measures,
- to undertake, in coordination with the staff unions and associations of other Geneva-based United Nations agencies, all appropriate action to defend the pay levels of international officials.