

RESOLUTION

concerning ICSC interference in ILO affairs

The ILO Staff Union at its Extraordinary General Meeting convened on 3 March 1993,

RECALLING the tripartite character of the ILO;

AFFIRMING the fundamental right of staff to negotiate any changes in its employment and working conditions with its real employer, the Governing Body of the ILO, in accordance with Conventions N^os 87, 98 and 154;

NOTING that the International Civil Service Commission has consistently acted out of purely political considerations in reducing common system staff salaries and pensions by distorting the methodologies established to determine them;

RECALLING the decision by all United Nations system staff unions and associations, including the ILO Staff Union, to refuse all contact with the members of the ICSC;

DEPLORING the fact that the PFAC of the ILO Governing Body has apparently recommended acceptance of the ICSC's request to interfere in its internal affairs by participating in meetings where proposals pertaining to ILO staff salaries, allowances, benefits and other conditions of employment are discussed;

CALLS ON the Governing Body to reject outright any such interference by declining that request; failing that,

DEMANDS that during the presence of a representative of the ICSC at any session of the Governing Body, the President of the ILO Staff Union be invited to participate on an equal footing with the ICSC in the debate of that session;

REITERATES the staff's right to an effective mechanism for genuine direct negotiation between the Governing Body of the ILO and the staff representatives on their conditions of service;

RESOLVES that the ILO Staff Union shall undertake any necessary action to prevent ICSC undermining our statutory rights, in particular through its direct participation in ILO meetings;

INSTRUCTS the ILO Staff Union Committee to transmit this resolution to the Officers of the Governing Body of the ILO, the Director-General of the ILO, the Secretary-General of the United Nations and the Chairman of the ICSC, and to intervene on this matter at the Governing Body before the end of the present session.
