

**RESOLUTION**

**concerning pensions**

The ILO Staff Union at its Annual General Meeting convened on 10 October 1990,

**DETERMINED** to defend the acquired rights pertaining to pensions and pensionable remuneration,

**INDIGNANT** that the United Nations Joint Staff Pension Board (UNJSPB) is trying to interfere in the ILO's own mechanism on this matter,

**NOTING** that no precise decision on pensions will be known, within the United Nations, before the month of December 1991 at the earliest, as regards both General Service and Professional staff;

1. **URGES THE GOVERNING BODY** to defer examining the possible amendment of Article 3.1.1 of the Staff Regulations until the amendments being worked out within the Common System have actually been adopted.
2. **REQUESTS THE DIRECTOR-GENERAL** to resume discussions as soon as possible with the Staff Union Committee to try and find lasting solutions that effectively maintain acquired pension rights for both Professional and General Service staff.
3. **REQUESTS THE STAFF UNION** to draw the Director-General's attention once again to the need to take all appropriate internal measures on the assumption that the protection by "floor rates" will be suppressed by the United Nations General Assembly on 30 December 1990.