

RESOLUTION APPROVED BY THE FICSA COUNCIL

The 43rd session of the FICSA Council,

RECALLING resolution 42/7 on pensions and pensionable remuneration;

HAVING heard of the proposals discussed in the ICSC/UNFPB Working Group on the Pensionable Remuneration of Professional and Higher Categories of Staff which would again reduce pension benefits;

HAVING ALSO been informed of the alarming developments concerning the pensionable remuneration of General Service staff;

DEEPLY CONCERNED by the constant deterioration of the conditions of service of all staff and especially of their pension entitlements which should secure them a decent living after retirement;

FULLY AWARE of the serious problem represented by the constant deterioration of the pension in soft currency areas;

CONCERNED by the impact which the suppression of the floor exchange rate may have on certain pension benefits;

1. **ENDORSES** the different measures recommended by the FICSA Standing Committee on Social Security (FICSA/C/43/CRP.46);
 2. **REQUESTS** the Executive Committee of FICSA to take immediate action on these recommendations;
 3. **FURTHER REQUESTS** FICSA to strongly oppose any attempts to reduce again pension benefits of all categories of staff, and to see that the suppression of the floor exchange rate be replaced by adequate interim measures in order not to create inequalities in pension benefits from one day to another;
 4. **APPEALS** to all member associations/unions of FICSA to urge their executive heads to instruct their representatives in the different common system bodies to oppose any further reduction of the pension entitlement of the staff;
 5. **REQUESTS** the Executive Committee of FICSA to develop together with member associations/unions a plan for industrial action should further reductions be recommended by the ICSC and the UNJSPB.
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