

RESOLUTION

The Staff Union of the ILO, at its Extraordinary General Meeting on 14 January 1987,

RECALLING the various resolutions on salaries, pensions, pensionable remuneration and cessation-of-service indemnities adopted at previous General Meetings of the Staff Union, especially the resolution 1 October 1986 concerning the introduction in the ILO of a complementary pension scheme,

NOTING that, acting unilaterally, the General Assembly of the UNO has now adopted a new scale of pensionable remuneration that is not based on any methodology, entails a further drop in pensions which thus reach an intolerably low level, and once again disregards the acquired rights of officials,

DEPLORING the fact that the General Assembly of the UNO has totally ignored the recommendations made by the United Nations Joint Staff Pension Board (UNJSPB) at its special session of September 1986 and the views of the Administrative Committee on Co-ordination (ACC) and of the Governing Body of the ILO,

BEING CONCERNED that this further substantial deterioration of conditions of service unilaterally imposed by the United Nations further undermines the credibility of the common system, penalises the International Civil Service for the political failings of the UN system, creates inequities, and will result in serious recruitment and personnel problems for the ILO,

CONVINCED that, in view of the repeated refusal of the General Assembly of the UNO to protect the level of staff pensions, the ILO and the Governing Body must accept their responsibilities towards officials and take the necessary measures,

INSTRUCTS the Staff Union Committee:

1. to oppose the application to ILO staff of the new scale of pensionable remuneration;
2. to take all necessary steps to protect the acquired rights of officials;
3. to have a complementary pension scheme introduced at the ILO that assures equitable pensions which are not affected by fluctuations in the rate of exchange;
4. to obtain protection of pensions against exchange rate fluctuations;
5. to seek the collaboration of consultants to assist the Committee in the technical work involved in preparing proposals on these matters.