

**RESOLUTION**

**concerning contractual status of ILO Language Teachers**

The Staff Union of the ILO, convened in its Annual General Meeting on 7 October 1986,

**NOTING** that ILO language teachers:

- have no effective job security regardless of their length of service
- are unemployed and unpaid for around two and half months every year
- have no pension entitlements (even after more than 20 years' service in some cases)

**RECALLING** that in the United Nations the contractual status of some 50 language teachers was changed from that of hourly paid employees to that of locally recruited staff at the beginning of 1984,

**NOTING** moreover that organisations such as FAO and the World Bank also employ language teachers as members of the regular staff,

**CONSIDERING** that it is undesirable that the ILO should offer its teachers inferior conditions of employment,

**INSTRUCTS** the Staff Union Committee to examine with the Administration ways to ensure that starting in the 1988-89 biennium full-time language teachers may be granted the status of ILO staff members.