

RESOLUTION

concerning Equal Opportunity and Treatment

The ILO Staff Union, convened in its Annual General Meeting of 7 October 1986,

CONSIDERING what progress has been made by other United Nations agencies in advancing towards the target of ensuring equality of opportunity and treatment for their staffs

DEEPLY CONCERNED that the ILO is falling behind in this respect at headquarters and in the field, and with negative consequences for its public image

RECALLING ONCE AGAIN the Director-General's commitment to bring representation of women in the Professional category to 25 per cent of the staff by 1985; and REGRETTING AT THE SAME TIME the lack of any substantial progress in the advancement of women in the General Service category

CONCURRING with the Staff Union Committee in its assessment of the situation of women workers in the ILO in its Report 1985-1986

FULLY CONVINCED that the achievement of greater equality of opportunity and treatment requires more effective machinery within the ILO

NOTING that jointly nominated Committees are moving towards equal representation of the sexes

REQUESTS the Staff Union Committee actively to seek:

- the establishment of a joint official body to monitor the implementation of the necessary measures to ensure equality of opportunity and treatment of all workers in the ILO, including those recommended in both reports of the Equal Opportunity Sub-Committee in 1982 and 1983, and
- the immediate appointment at the Directorate level of a person responsible for developing and implementing a concrete programme of action for equality of opportunity and treatment in the ILO.