

RESOLUTION

concerning the complementary pension scheme

The Staff Union of the ILO, convened in its Annual General Meeting on 7 October 1986,

RECALLING that the Governing Body of the ILO, during successive sessions, examined a proposal of a complementary pension scheme submitted by the Director-General which was the result of arduous and detailed negotiation between the Staff Union Committee and the Administration, and which had been endorsed by an Extraordinary General Meeting of the Staff Union

CONSIDERING that the Governing Body did not accept the scheme, although it was supported by many of its members, and that the discussion of this matter has not been re-opened since the February-March 1984 Session

IN VIEW OF the deliberate policy of a reduction of pensionable remuneration and retirement benefits that is followed by the UN General Assembly in violation of the acquired rights of the staff and of the Regulations and Rules of the United Nations Joint Staff Pension Fund

HAVING WITNESSED the degradation of benefits, due both to this illegal action and to monetary fluctuations, which follows the pattern foreseen at the time when the scheme was presented

SERIOUSLY CONCERNED about the destructive effect of these policies and arbitrarily imposed decisions on the commitment and motivation of the staff of the ILO, whose legitimate expectation of material security after retirement is being betrayed

KNOWING ALSO that this degradation of conditions of employment is already hampering the recruitment of highly qualified staff needed by the ILO for the execution of its programmes

CONVINCED that the ILO Governing Body, in the treatment of the staff of the Office, will want to uphold the principles of social policy on which the ILO is based

INSTRUCTS the Staff Union Committee:

- to urge the Director-General to resume negotiations with a view to resubmitting proposals for a complementary pension scheme to the Governing Body as soon as possible
- to keep the staff informed of developments on this matter.