## **RESOLUTION**

## concerning Salaries and Pensions

The ILO Staff Union, convened in its Annual General Meeting of 7 October 1986,

**RECALLING** the different resolutions on salaries, pensions, pensionable remuneration, separation payment indemnities adopted by previous General Meetings of the Staff Union,

**NOTING** the continuing degradation of all these benefits following the unjustified and illegal decisions which are made by the bodies of the Common System and, in particular, the International Civil Service Commission,

**REAFFIRMING** the right of staff to negotiate with their employer, the ILO, salaries and other conditions of employment,

**RECALLING** that collective bargaining is a right which, according to its constitution, the ILO must promote,

**DRAWS THE ATTENTION** of the Committee to the abusive centralisation shown by the United Nations General Assembly which contributes to the constant failure of the existing machinery for determining equitable conditions of remuneration,

**REQUESTS** the Staff Union Committee to obtain an assurance from the Director-General and the Governing Body that the conditions of employment of ILO staff will be negotiated and decided within the ILO.