

RESOLUTION

concerning the right to appeal as regards personal promotion

The ILO Staff Union, convened in its Annual General Meeting on 7 October 1985,

INFORMED of the Director-General's decision to restrict the right of appeal provided for in paragraph 15 of ILO Circular, Series 6, No. 334, concerning the personal promotion system,

NOTING that the report of the joint working party on flexibility did not provide for any restriction on officials' right to appeal,

NOTING moreover that the Administration and the Director-General have turned down a legitimate demand by the Committee concerning the treatment of periods spent on a Special Post Allowance (SPA) for the purposes of personal promotion, basing their refusal on the report of the said Working Party,

REGRETTING that the text of paragraph 15 of the above-mentioned circular which had been agreed by representatives of the Administration and of the Staff Union was subsequently modified without informing or consulting the Staff Union Committee,

1. **REJECTS** any unilaterally imposed restriction of officials' right to appeal against decisions on personal promotion.
2. **INSTRUCTS** the Staff Union Committee to take whatever action is necessary to permit officials, if need be, effectively to exercise this right.