

RESOLUTION ADOPTED BY THE EXTRAORDINARY GENERAL MEETING

The Staff Union of the ILO, convened in an Extraordinary General Meeting on 29 February 1984,

RECALLING the Agreement reached in May 1983, as well as the resolution concerning the implementation of the May Agreement adopted by the Annual General Meeting of 18 October 1983,

RECALLING also the resolution on the Geneva Post Adjustment adopted by the same Annual General Meeting,

HAVING BEEN INFORMED by the Staff Union Committee that the Programme, Financial and Administrative Committee of the Governing Body has postponed sine die any decision on the draft complementary pensions scheme, while at the same time the United Nations General Assembly wants to reduce still further the benefits of the UN Joint Staff Pension Fund for both Professional and General Service staff,

HAVING ALSO BEEN INFORMED by the Staff Union Committee that the Programme, Financial and Administrative Committee has not accepted the Director-General's proposal to introduce a system of accelerated increments for language proficiency, which was one of the items in the May Agreement and is already applied in the United Nations, and

REGRETTING in this respect the inconsistency of the Governing Body,

DEEPLY CONCERNED by the threats hanging over post adjustments as a result of the International Civil Service Commission surveys whose irregularities have been denounced by the Staff Union Committee,

NOTING that the conditions of work and employment of all categories of staff, and in particular their purchasing power, have been constantly deteriorating over the years,

CONSIDERING that the recent decisions of the Programme, Financial and Administrative Committee undermine the right of collective bargaining with our employer as embodied in international labour standards and recognized by the Administrative Tribunal of the ILO,

1. PROTESTS VIGOROUSLY against this further deterioration of conditions of work and employment and this disregard of the results of collective bargaining,
2. INSTRUCTS the Staff Union Committee:
 - to organise a demonstration with a work stoppage during this session of the Governing Body;
 - to express to the Governing Body the strong discontent of the staff and its will to put an end by more direct actions to the deterioration of its conditions of employment;
 - and to insist that the agreements concluded be respected.