

Resolution on the Geneva Post Adjustment

The ILO Staff Union, having met in its Annual General Meeting on 18 October 1983,

BEARING IN MIND still the irregularities and arbitrariness which characterised the surveys carried out in 1978 and 1980 by the ICSC to determine the Geneva post adjustment and the 5 per cent salary freeze which resulted therefrom,

RECALLING the refusal by the General Assembly of the United Nations and the ILO Governing Body to adjust the base salaries of Professional staff despite the constant deterioration of their purchasing power,

HAVING BEEN INFORMED that the Professional staff in Vienna, Rome and Paris is threatened with a reduction of their post adjustment by 24 per cent, 18 per cent and 16 per cent respectively, and expressing its solidarity with the staff,

CONDEMNING the obstacles placed by the ICSC in the way of the exercise of the right of staff representatives to take part in cost-of-living surveys and the systematic disregard of the arguments put forward by the staff of the organisations outside New York,

INSTRUCTS the Staff Union Committee to take all necessary steps in collaboration with the other staff associations and unions concerned and with FICSA, to counteract the ICSC's manoeuvres aimed at reducing arbitrarily post adjustments, and in particular:

- (1) to insist, for the purposes of the survey being carried out in Geneva, that all the data needed to check the regularity of the survey be made available to the representatives of the staff;
- (2) to insist that the survey for New York, the town used as the basis for the system, be redone in an objective manner and with the full participation of the staff representatives;
- (3) in case these demands are not met:
  - to refuse any participation in the further stages of the Geneva survey and to organise a boycott of the ICSC questionnaires;
  - to reject the results of any survey carried out in these circumstances and to organise the necessary action to defend the purchasing power of Professional staff.