

Resolution on action to take as a result of the failure of negotiations

The Staff Union of the ILO, convened in an Extraordinary General Meeting on 17 May 1983,

RECALLING the resolutions on the salaries of the General Service staff recruited before 1 January 1979, on the proposed complementary pension scheme, on Professional staff salaries and on working time, adopted by the Extraordinary General Meeting of 10 February 1983,

RECALLING ALSO the resolution on careers adopted by the Annual General Meeting of 6 and 7 October 1981 and the resolution on collective bargaining in the ILO adopted by the Annual General Meeting of 13 and 14 October 1982,

RECALLING the commitment made by the Director-General at the last session of the Governing Body to submit specific proposals in May concerning the salaries of General Service staff recruited under the old scale,

HAVING BEEN INFORMED by the Staff Union Committee of the results of its negotiations with the Administration,

NOTING that the Governing Body will not be requested at its May session to take a decision on the establishment of a complementary pension scheme,

NOTING ALSO that the Administration's latest proposals concerning the other questions are inadequate and that some measures proposed are uncertain and imprecise,

DEPLORING that once again the ILO is using the common system as a means of shirking its responsibilities as an employer and disregarding the commitments it has made,

UNDERLINING the fact that negotiations have been dragging on for several years with no concrete results in view,

INSTRUCTS the Staff Union Committee to insist that:

1. the principle of the complementary pension scheme be approved by the Governing Body in May;
2. in accordance with previous commitments, immediate and concrete steps be taken to ensure adequate compensation for the loss of purchasing power experienced by the General Service staff recruited under the old scale;

AUTHORISES the Staff Union Committee, in the event that these minimum demands are not met, to organise a strike .