

STAFF UNION BULLETIN BULLETIN DU SYNDICAT BOLETIN DEL SINDICATO



8 September 2015

After the holidays: Communiqué from the ILO Staff Union Committee

The Staff Union Committee would like to explain how your conditions of work and employment have evolved over the past months. Ideally, we would have liked to make it short and sweet, but unfortunately some of the more recent changes are such that we need to go into somewhat greater detail if everyone is to understand exactly what is at stake and what the implications are for the staff.

1. **Recruitment and selection: Testing the new system** ([click here](#))
2. **Reforms and personnel in the field** ([click here](#))
3. **Safety and health, renovation of the headquarters building: Still much to be done** ([click here](#))
4. **Review of administrative procedures as part of the Management and Reform Portfolio** ([click here](#))
5. **Shortcomings in the internal labour relations framework** ([click here](#))
6. **Decisions taken this summer by the International Civil Service Commission in Vienna** – A general information bulletin put out by the Coordinating Committee for International Staff Unions and Associations (CCISUA) of the United Nations system is also available ([click here](#)) on what you should know about the general review of benefits for United Nations staff as a whole.
7. **United Nations trainees: A hot summer. The ILO's flat-rate allowance should not be an end in itself** – If you spent the summer working, you can't have missed the whole business of unpaid trainees at the United Nations. Through well-organized associations that know how to use the media, these young colleagues of ours successfully drew attention to our umbrella Organization's shortcomings in terms of remuneration of its trainees. Throughout the debate and in one newspaper article after another, the ILO was held up as a model because of the fact that it is one of the few organizations of the United Nations common system to pay its trainees a basic allowance. In point of fact, the controversy that raged through the summer highlighted several issues that call for urgent discussion between the Staff Union and the administration, notably as regards

the recruitment level of its trainees, their country of origin and the need once again to rethink the way young workers are recruited.

8. **News of the Staff Union and of its future activities –**

A competition for the post of legal adviser. Nicolas Lopez, who has served the Staff Union as its legal adviser for many years, is due to leave his post for new horizons. We would all like to congratulate him on the work he has done and for the legal assistance he has provided for the Committee and for all the members of the Staff Union. The competition for the post will be held very shortly so that the transition can take place as smoothly as possible and so that the Union's members can very soon have access to a full legal team.

As usual, the Staff Union will be holding its annual Union Day on 24 September, when you will have the chance to meet your representatives, get your union card if you are not already a member and find out all about the Union's activities. This year the Union also plans to highlight the work of the Staff Assistance Fund. Make sure you mark the date on your calendar!

The big event this autumn will be the Global Meeting of all ILO staff representatives (HQ and the field) in Geneva, from 12 to 16 October 2015. As happens every five years, the meeting will provide staff representatives of all the regions with an opportunity to reaffirm their union ties and to decide on a global trade union strategy for tackling the challenges that they will be facing in the years ahead.

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This has been a fairly lengthy briefing but it is one that the Staff Union Committee feels was necessary. It remains for us to wish you all the best in the coming months and to remind you how much we count on your support.

JUST ONE MORE THING! Don't forget to check regularly with the various social media where you will always find us – hopefully more regularly, sometimes in a lighter vein, and definitely less wordy.
