

Resolution adopted by the Extraordinary General Meeting  
concerning career perspectives and performance grade

The Staff Union of the ILO, convened in an Extraordinary General Meeting on 16 October 1980,

NOTING the facts mentioned in paragraphs 89, 90 and 91 of the Report of the Staff Union Committee 1979-1980,

NOTING again that more than 60 per cent of General Service category officials remain for years without promotion at the maximum step of their respective grades,

NOTING that they have no possibility of immediate promotion, in certain cases until they reach retirement age,

CONSIDERING that the present careers system with its static norms will always have the same negative effects on a personnel promotion policy,

INSTRUCTS the Staff Union Committee to commence negotiations immediately with the ILO Administration and the Governing Body for the adoption of a dynamic careers system which would entitle every official to automatic promotion to the next grade if the official concerned did not obtain any promotion during the past eleven years.