

Resolution on collective bargaining in the ILO

The Staff Union of the ILO, convened in its Annual General Meeting on 13 October 1982,

RECALLING the profound attachment of the International Labour Organisation to the right to collective bargaining;

CONSIDERING that all workers, including officials of the ILO, should have the right to negotiate or to participate in the procedures for the determination of their terms of employment and conditions of work;

CONSIDERING that the exercise of these rights in the ILO should be inspired by ILO international standards, particularly the Declaration of Philadelphia, 1944, the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), the Promotion of Collective Bargaining Convention, 1981 (No. 154) and the Labour Relations (Public Service) Convention, 1978 (No. 151);

NOTING that the Administration tends systematically to defer discussion of certain terms of employment and conditions of work in the ILO to the organs of the United Nations common system;

NOTING that examination of such terms and conditions by the organs of the common system has not brought about the improvements sought by the staff of the ILO;

NOTING that the functioning of the common system has resulted in practice in frustrating the legitimate rights of the Staff Union to negotiate such terms and conditions with the Administration of the ILO, particularly as regards remuneration;

RECALLING the resolution of the Annual General Meeting of the Staff Union of the ILO of 6 and 7 October 1981 which requested the International Labour Organisation to withdraw its acceptance of the Statute of the International Civil Service Commission (ICSC);

RECALLING the favourable advice given in 1978 by the members of the ILO Administrative Tribunal on the principle of collective bargaining in the International Labour Office;

REAFFIRMS the right of the staff to engage in collective bargaining with the Administration of the ILO on all terms of employment and conditions of work which affect it;

INSTRUCTS the Staff Union Committee to secure from the Director-General and the Governing Body of the ILO recognition of direct collective bargaining as the fundamental instrument for the determination of terms of employment and conditions of work of the staff of the ILO, free from impediments created by outside bodies;

INSTRUCTS the Staff Union Committee to keep the staff of the ILO informed of the state of discussions with the Director-General with a view to securing such recognition;

INSTRUCTS the Staff Union Committee to bring this resolution to the attention of the staff organisations of other international agencies.