

Resolution on Professional salaries

The Staff Union of the ILO, convened in its Annual General Meeting on 13 October 1982,

RECALLING the resolutions adopted by the General Meeting on 24-25 September 1980, 6-7 October 1981 and 19 May 1982;

RECALLING that, since the last adjustment made in 1975, no changes have been made in the salary scales of the Professional staff of the United Nations system;

AWARE that the purchasing power of Professional officials has meanwhile continued to deteriorate seriously;

NOTING that the Administrative Committee on Co-ordination (ACC), which brings together all the executive heads of the system, decided in July 1982 that an increase of the net salary scale by 5 per cent would be "fair and reasonable";

FURTHER NOTING that a majority of the members of the International Civil Service Commission (ICSC) later expressed a favourable opinion to the increase in Professional salaries;

REJECTING a situation whereby its employer, the International Labour Office, can find in the inertia of the common system an excuse for leaving unanswered the legitimate expectations of the staff;

RECALLING the repeated assurances given by the Director-General that the situation would be remedied;

CONSIDERING that the staff of the ILO is not prepared to go on waiting indefinitely;

INSTRUCTS the Staff Union Committee:

- to urge the Director-General and the Governing Body to adjust without further delay the salary scales of Professional staff, whatever may be the decisions of bodies outside the ILO;
- to pursue its action towards the establishment of fair salary scales;
- to ensure that a revision of the salary scales will be carried out periodically, at least every four years.