



Staff Union
of the International Labour Organization
Syndicat du personnel
de l'Organisation internationale du Travail
Sindicato del personal
de la Organización Internacional del Trabajo

Why is the ILO on strike?

On 22 March 2018, ILO staff members voted in favour of taking strike action following the decision of its Governing Body to apply to all Professional and higher level staff in the Geneva duty station the revised post adjustment index decided by the International Civil Service Commission (ICSC). Through this movement, ILO staff:

- Informs that the problem has escalated to global proportions and affects all duty stations and all categories of staff - the methodologies used for local salary surveys are unreliable;
- Informs that the strike actions and work stoppages have also been decided upon in the field, and in particular in Bangkok and New York;
- Denounces the lack of transparency of the ICSC, the body responsible for defining terms and conditions of employment of International Civil Servants, which despite numerous opportunities to correct its errors – errors which have twice been proven by experienced statisticians – has not done so;
- Calls for immediate reform of the Commission so that transparency and independence become the cornerstone;
- Calls for measures to be put in place to hold the Commission accountable for its errors;
- Calls for the establishment of a collective bargaining mechanism within the United Nations system, including within technical bodies;
- Calls for the suspension of contributions to the ICSC;
- Calls for a freeze on all decisions of the ICSC taken since October 2016.